



**NOTICE: Be Aware of Potential Fraudulent Job Offers.**

It has been brought to our attention that there have been instances of fraudulent jobs offers, purporting to be from CIRCOR International or one of its affiliated entities. The individuals sending these false employment offers may pose as a CIRCOR recruiter or representative. Here are some tips to identify potential recruitment fraud:

- **Informal Interview or Hiring Process.** We will want to meet and interview you. If you receive an offer of employment after only a very brief communication, this is very likely fraud.
- **Requesting Confidential Information.** If you are asked for your social security number or banking information or a copy of your ID or driver's license as part of the interview process, do not proceed any further. This is a common tactic used by those who commit unemployment fraud and other kinds of identity theft. We would only ask for this information after you are formally hired and never as part of the interview process.
- **Asking for Money.** If you are asked to pay for required training or supplies, do not proceed. We would never make you pay for anything like that.
- **Work-from-Home Jobs.** While CIRCOR has a flexible work policy, be aware that scammers know that many people would love the ability to work from home. Their ads claim that you can set your own schedule and be your own boss. Be careful if that is the offer you receive.
- **Fake Jobs & Fake Recruiters.** If a job posting appears on a job board but not on our [circor.jobs.net](http://circor.jobs.net) website, you should think twice about applying. Similarly, if a recruiter contacts you about a job but asks that you pay for the service, they are not legitimate. We will never ask you to pay for the promise of a job.

You can find more information on job scams on [this Federal Trade Commission website](#). You may report any such behavior via our [Helpline](#). If you have been defrauded or suspect identify theft as a result of an employment scam, please contact your local law enforcement agency for guidance.